

For Immediate Release: May 21, 2010

Contact: W. Swope Montgomery, Jr. 336-869-9200

Bank of North Carolina Hires Management Team for New Raleigh Location and Expands Presence in Winston-Salem

High Point, N. C. – Bank of North Carolina (BNC), a wholly-owned subsidiary of BNC Bancorp (NASDAQ: BNCN), is pleased to announce both the hiring of an experienced local team of commercial bankers to lead its first entry into the Triangle area and the relocation and expansion of its Winston-Salem office.

In Raleigh, Mark Carlton has joined BNC as Raleigh Market Executive. Joining him are longtime bankers, Jim Graham and Doug Ford. The team has extensive experience in the Raleigh area. Carlton's career has spanned 23 years and he was most recently the Senior Vice President and Wake County Market Executive for Fifth Third Bank. The Raleigh native is an active board member of the Triangle Area Chapter of the American Red Cross. He is a graduate of North Carolina State University.

"I am excited to be with this progressive, customer focused, and well capitalized North Carolina based financial institution," Carlton said. "I look forward to leading our exceptional team of Raleigh bankers as we introduce the Bank of North Carolina to the residents and businesses of Wake County. Our vision is to provide a unique personalized banking experience to clients by focusing on their needs and goals. In an economy that has lost the personal touch, we will offer a fresh and welcomed approach to serving our clients."

It is anticipated that the full-service Raleigh branch will be in place by late summer in an existing office building located at 4525 Falls of Neuse Road. The location is currently under purchase contract with plans for renovation. Required filings are in process.

The company is also expanding its presence in its Winston-Salem office by relocating to 1803 Peace Haven Road across from the Sherwood Plaza Shopping Center. The location is a former Bank of America branch office that was recently placed under lease with plans for significant

renovations. The Winston-Salem relocation is also anticipated for late summer. BNC's commercial staff will relocate from its current Westbrook Plaza Office Park site and be joined with the addition of a full-service retail staff.

BNC continues to expand its markets and finalized a FDIC assisted acquisition of Beach First National Bank (Beach First) in Myrtle Beach, S.C in April. Beach First is headquartered in Myrtle Beach with offices covering the Grand Strand and Hilton Head. The bank will retain its location in South Carolina but will operate as BNC Bank.

The Raleigh and Winston-Salem offices both report to Reid Marks, who joined BNC in 2009. Marks has served as regional executive for the northern region which includes the Piedmont Triad area and now the Triangle. Based in Greensboro, Marks is a 33-year banking veteran who spent more than 12 years in Raleigh with Bank of America and its predecessors, including six years as its Wake County Executive from 1988-1994. Marks reports to bank president Rick Callicutt.

“We continue to see attractive talent in growth markets who have the skill set and strong customer following which has contributed to our success,” BNC Bancorp President and CEO, W. Swope Montgomery, Jr. commented. “Our new management team will position us for success in the Raleigh area which has continued to be a strong market even during a challenging economy. We expect to continue building our human capital in the near future with experienced successful bankers to support a broader base of business and to grow BNC.”

#####

ABOUT BNC BANCORP AND BANK OF NORTH CAROLINA

BNC Bancorp is the parent company of Bank of North Carolina (BNC), an approximately \$2.2 billion-asset commercial bank, established in 1991, with 17 North Carolina locations and 7 South Carolina locations. BNC provides a complete line of banking and financial services to individuals and businesses through its full-service banking offices in the Carolinas. BNC is insured by the FDIC and is an equal housing lender. BNC Bancorp stock is quoted in the NASDAQ Capital Market under the symbol "BNCN." For more information about Bank of North Carolina go to, bankofnc.com